

LETTER FROM BOARD PRESIDENT JOHN AHERN

To our FWTEC Family,

In January 2021, we had just finished the second mandated facility closure and TennisWorks students were still in full distance learning mode. We did not know what the year would hold, and it felt so good to phase back in programming throughout the year. We can pride ourselves on our steadfast dedication to our mission of bringing people of all ages, abilities, and backgrounds together to embrace the lifelong game of tennis, while serving underresourced youth with the support of the community.

We solidified our commitment to that mission with a new three-year strategic plan that kicked off in June 2021. The goals outlined will enable us to remove barriers to participation, expand our free TennisWorks programs, and continue improving our facilities operations and infrastructure. The strategic plan is our blueprint and road map ensuring that the actions we take now are guided by our mission, vision, core values, and goals for a promising future.

Tennis has seen exponential growth since the beginning of the pandemic, and you all lit up our courts with infectious passion and excitement. Adult players filled our drills, clinics, leagues, and individual court times. Our new Junior Pathway was implemented to provide clarity on which class is the best fit for junior players. We feel fortunate to host new and returning players of all ages and levels at our facility!

Our TennisWorks programs had 760 program registrations for distance learning, off-site tennis and life skills instruction at various parks and schools, and in our own facility. Throughout the year, students enjoyed the benefits of being physically active through tennis, built trusting relationships, and further developed skills that will benefit them in all areas of their life.

We are honored and grateful to receive financial support for this work from grant partners, including an amazing \$80,000 in grant funding from the Isora Foundation to support general operating expenses and youth scholarships. Combined with support from the greater FWTEC community, 51 unique students received scholarship assistance amounting to nearly \$50,000.

After a two-year hiatus, the CommUNITY Gala re-connected us with so many of our friends, in a little fancier attire, and brought us together for an exciting evening where we exceeded our fundraising goal for TennisWorks programs. The night reiterated the power of sports and that everyone deserves a safe, welcoming environment to connect, learn, and grow.

As we look back at the year, we celebrate returning to so many things that bring us joy and are at the core of our community. We hope you know how grateful we are for your continuous support of the Fred Wells Tennis and Education Center!

Sincerely,

John Ahern Board President

STRATEGIC PLAN

2021 - 2024

MISSION

We bring people of all ages, abilities and backgrounds together to embrace the lifelong game of tennis, while serving under-resourced youth with the support of the community.

VISION

To lead in building opportunity, confidence and success with the youth we serve.

GOALS

Grow TennisWorks program

to increase reach, retention and impact.

Improve operations

to support all programming.

Increase fundraising

to support the organization's aspirations.

VALUES

Community

We are a community, not a club, where generous, caring, and supportive relationships are nourished.

Inclusivity

We are a home where every person is valued, respected, and welcomed authentically and without judgement.

Joy

We value the happiness our work brings to the world and believe that play is a vital component of a well-lived life.

Accountability

We commit to high standards in all we do, holding ourselves and each other accountable with compassion, honesty, and integrity.

STAYING CONNECTED

TENNISWORKS

Our free TennisWorks programming provides access to safe and supportive environments where students can strive for personal growth both on and off the tennis court.

"While there have been many disruptions, twists and turns, the depth of our relationships with TennisWorks students and families has been such a silver lining. Together, we have stayed connected, navigated challenges, and evolved to continue to leverage the sport of tennis and our community to improve physical, mental, social, and emotional well-being." - Christine Nickels, Director of Education and Partnerships



of students say they have fun when attending our program.

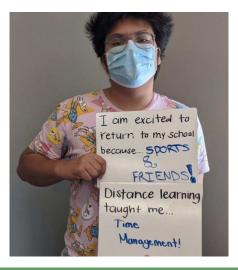


of students say there is an adult here they can trust.

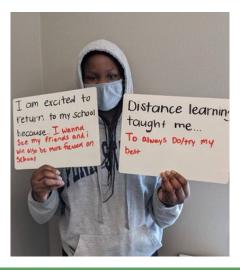


of students identify as a tennis player at the end of our program.

While our TennisWorks Distance Learning Day Program was born in a time of uncertainty, it deepened our relationships with our students and their families immensely. The Distance Learning Program provided on-site, individualized distance learning support, social connection, and tennis to 30 students in grades 4-10 from nine different Minneapolis-area schools. As students prepared to return to school in-person, they took time to reflect on the distance learning experience.







We were beyond thrilled to be back in person in fall 2021 for in-school and after-school tennis with partner schools: Andersen, Bancroft, Folwell, and Urban Academy Charter School.



FINDING JOY ON COURT

JUNIORS

Being back on court in 2021 brought community, new opportunity, joy, and competition to an already exciting year of junior programming. New junior pathways were introduced in an effort to streamline programming and were met with a great response from our community. This year, \$48,185 was disbursed in scholarship assistance to remove financial barriers to participation, and 1,121 unique junior players of all ages filled our courts to have fun, compete, and learn in an inclusive and safe environment.





"Getting players and coaches back on the courts was tremendous. Providing a physical outlet, and just knowing we're providing a safe enjoyable experience for our patrons that made a positive difference in their lives through a difficult time is what our community is all about."

- Isaac McBroom, Director of Junior Tennis

ADULTS



Whether it was for drills, clinics, or leagues, our adult programs kept our courts and coaches busy. We added new beginner classes for new and returning players. More than **180** women participated in our Women's Daytime League, more than **145** people spent their evenings or Sundays playing our singles and doubles in-house leagues, and in total, **1,044** unique participants played in our various adult programs. We hope you continue to grow your game in 2022!

"What a relief it was to get back on the courts full-time in 2021! What a blast. You realize how important something is to you when you are away from it and tennis and The Fort was surely missed by our patrons and coaches. We look forward to another fantastic year of tennis!"

- Robin Coverdale, Director of Tennis



AWARDS SPOTLIGHT

NJTL ESSAY CONTEST





Kaleb Ngwendson and Kayla Christian were recognized in the 23rd annual USTA Foundation National Junior Tennis and Learning (NJTL) Essay Contest in 2021. Kaleb's essay was selected as the best in the country in his age group (Boys 13-14). Alongside 9 other winners, he was recognized during a virtual awards ceremony on October 21. He also received a fully paid trip for him and a guest to New York City with the USTA Foundation. Kayla was the USTA Northern Section winner for her age division (Girls 15-16). What an incredible accomplishment for Kaleb and Kayla!

NYSS CHAMPIONS

The Office of Disease Prevention and Health Promotion within the U.S. Department of Health and Human Services (HHS) recognized the Fred Wells Tennis and Education Center as a National Youth Sports Strategy (NYSS) Champion in June 2021. The NYSS vision is that one day all youth will have the opportunity, motivation, and access to play sports — regardless of their race, ethnicity, sex, ability, or ZIP code. NYSS Champions are recognized for working toward achieving this vision, and FWTEC has demonstrated our organization's commitment to support safe, fun, inclusive, developmentally appropriate, and accessible youth sports opportunities. We are so honored to be a NYSS Champion alongside so many other organizations partnering with HHS to improve the youth sports landscape in America!



JTT INTERMEDIATE CHAMPIONS



At the end of July, Coach Christian Maki and his Fred Wells 18U team took home the USTA Northern Junior Team Tennis 18U intermediate title!!! In bracket play, they defeated Lakeville Pride 31-14 in the Round of 16, Sioux Falls 22-17 in the Quarterfinals, Fargo 22-21 in the semifinals, and sealed the win beating Mandan 26-20 in the championship!

Fred Wells 18U 1: Abby Anderson, Matthew Card, Alexina Erickson, Emme Johnson, Anders Lange, Malia Meyer, Ben Pinto, John Talghader, Clara Thoemke

LEGENDS OF THE FORT

It was important to our founder, Fred Wells, to provide seniors with affordable access to our tennis facility. Today, the Fred Wells Tennis & Education Center is proud to honor our deserving seniors with our annual Legends of The Fort award. This award is a distinction bestowed upon seniors who have demonstrated a long passion for tennis, and who have engaged the Fort community with their enthusiasm, volunteer service and commitment to FWTEC. It is because of their efforts that tennis will continue to thrive in the decades to come.





Deb Frishberg

Deb is a regular player at Monday drills, permanent court time, Womens' Daytime League Doubles, and has supported many of our projects, including food deliveries to our students. Deb started volunteering with TennisWorks in 2016. She asked if she could bring in homemade cookies for the students, which received a 100% approval and is a highlight every session. Deb is one of our best "celebrators" and makes sure kids know when they are on the right track, whether in the classroom or on court.



Karen started playing in Womens' Daytime League in 2009 and now drills regularly while playing weekly in a permanent court time group. She started volunteering in 2010 with our younger TennisWorks students in 3rd and 4th grade. Karen's relationships are very deep with our students. When we transitioned to remote programming, Karen would include messages in our letters home to the students and supported our food drives. Whether in-person or from afar, Coach Karen is always there for the students.





Nancy Lawrence

In 2006, Nancy came on the last day of a TennisWorks session, which included pizza, prizes and mass confusion. In spite of that confusing start, her volunteer journey began and she has consistently volunteered twice a week with school programs since. Nancy has a special relationship with a group of 14 students from Andersen United Community School who she supported in both elementary and middle school. She is also a long-standing member of our TennisWorks Advisory Committee.

EVENTS

SUMMER SLAM





FINANCIALS

Ending December 31, 2021

Revenues	Revenues & Other Support	2021	2020
110001111000	Program Revenues	\$ 2,102,255	\$ 1,296,125
 Programs (52%) Fundraising & Contributions (27%) Court Time (16%) Other Income (5%) 	Support	792,769	860,876
	Other Revenues	77.430	8,196
	Net Assets Released From Restrictions		
	Restrictions satisfied by payments or time	45,000	135,500
	Total Revenues and Other Support Without Donor Restriction	2,972,454	2,165,197
Expenses	Statement of Cash Flows		
Program Services (79%) Management & General (12.5%) Fundraising (8.5%)	Cash at Beginning of Year	661,697	1,113,789
	Cash at End of Year	1,011,789	661,697
	Statement of Financial Position		
	Total Assets	4,348,545	3,957,793
	Total Liabilities	631,408	614,304
	Total Net Assets	3,717,137	3,343,489

DONORS

\$80,000+ Isora Foundation \$25,000+ Tom & Michele Mingo **USTA Foundation** \$10,000-\$24,999 Andrea Boado & Mike Ile Tom & Michelle Bradley USTA Northern \$5,000-\$9,999 Dr. Chris & Linda Coetzee Frederic C. Collin Trust Visala & Joseph Goswitz Jeff & Lucy Heegaard Sally & Chris Leary Rick Rinkoff & Julia Ferguson Sheltering Arms Foundation \$2,500-\$4,999 John Carnahan & Leslie Yoder Michael & Cindy Harriage Peggy & Jeff Kline Luis Laguna Molly & Tom Peterson Kathleen Short Mary Kay Ulness

\$1,000-\$2,499

John & Christie Ahern Mary Atmore & James Baldwin Virginia & Walter Bailey David Brenner & Sarah Hong Nancy Brown Josh & Tisha Colton Mike & Leslie Connelly Carol & Tom Culligan Benita & Eric Dieperink Philippe & Jeni Duliere Jack & Madeline Foss Tom & Deb Frishberg Karen Gjerstad & Kent Simon LT Nguyen & Fred Hackstock Ann Hathaway John Hill Rose Lunka Margaret Madden Regal Wood Cabinets, LĽC Peggy Reichert & Carl Ohrn St. Paul and Minnesota Foundation David Schultz Richard & Marianne Seidenstricker Senior Tennis Players Club Inc

Jeannie Sonstegard John & Kristin Tengwall Dr. Albert & Esther Tsai Jason, Joanne, & Jessie Tschida Nina Tuttle David Vanney & Cathy Ruther Jim Vaughan John Vaughan Patrice Werner \$250-\$999 Charlie & Ginger Alden James Bernards **Bob Beverage** Andrea Birkeland Dale Borgeson Cynthia & Bernard Brady Roseanne & David Byrne Patti & Ben Campbell Jane Casto Matt Crellin & Joan Cochran **Matt Cummins** Laura & John Dale Jeffrey Devens Amber & Ryan Ellingson Susan Elsass Marti & Ryan Estey Gretchen Faul Beverly Franklin

Katie Gesensway Sue Gherity Nancy Greer Janet'& Phil Hallaway Cindy Hames Tom & Monica Hangge Mike & Maureen Harms Seanne & Mike Harris Catherine Harvanko Karen Hoffman Paul Jacobson & Charlotte Hanley-Jacobson Kathleen & Eric Johnson Stacey Johnson Miriam Karmel Sarah Kempainen Sarah & Steve Ketter William & Hillary Kiefer Matt & Alicia Klein Donald Kleven Julie Konop Bart Kosen Mark Kurilla Niandong Liu Bill Lunka Joseph Mairs Susan Makela Matt & Zeny McCoy Medtronic

Sonali Meyer

Amy & David Moore Lisa & Andrew Mushett Marcie Myers Kevin & Brenna Nicholson Tom & Christine **Nickels** Judy & Larry Peterson Joe Popham Tom Quinn Roshan & Jen Raikumar Christopher W. Reedy Ruby Rott Bill Śjoholm Kevin Skow Alan Steed Thomson Reuters Tom's Market Sarah & Mark Twedt Gale Van Buskirk Patricia Vauk Kevin & Rachel Veenstra Larry & Dawn Voelkers Kathy Vogel Peter Vujovich Cindy & Joe Walz Wells Fargo Margot Willett & Bob Miller **Up to \$249** Sumaya Abdullahi

& Mámadou Toure

DONORS

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Kyle Huseth

Dennis Hykes Barbara Johnson Liz Jones Frank Jossi David Kemp Jan Kentala Alison Khan Jacqueline Kirk Michael Klevay Gretchen Koehn Linda Langeness Gregory & Dona Lappin Sharon Larkins Rachel LaTour Anne List Barbara Little Judy Long Timothy & Cynthia Lynch Bob Manning Renee & Mark Marek Molly McCartney Lynn McNabb Ánn McNamara John Morley Taia Morlev Anja Nauth Dee Neelev Susan Nelson Mike & Julie Nickels David Nix Jean Noack Steven Nyman Ian Olesak Lea B. Olson Gillian O'Shaughnessy Cathy Paper Deborah Patterson Katherine & Troy Petersen Kalyan Pingili Stephen Rädermacher Brittany Rams Todd Reubold Thomas & Mary Ricker Janice Ring Dennis Rodning Mary Ann Rogers Rich Rosenberg Michael Sabatke Tina Seidenfeld Brian Shoemaker Smith, Schafer & Associates, LTD David Stingley Tony & Ronda Stingley Meredith Stromberg Diane & Bob Stupka Tom Sullivan Deni Svendsen Scott & Christine Swanson Vivien Talghader Bao Thao Khai Tran

Thuy Tran

Carin Tuff

Sandra Unger Sravika Vadrevu Julia Valente Verena & Pat Van Fleet Anthony Vavoulis James Voeller Jon Wallace Roy Ware Jamee & Jarvis Whaley Aura Wharton Beck Julie Wicklund Terry Willems Kjirsten Zellmer In Honor of Michael Raimondi Bill & Ann Wernz In Memory of **Aphiphone** Vongsouvan **Active Solutions** Burroughs Community School Randy Hedlund Kari Lohse **Bvron Miller** Mike Pederson Mike & Julie Ziegler In Memory of Dorthy **Cartier** Jane Casto **In Memory of Janet Schissel** Susan Furtney In Memory of Maricarol Wallace Jon Wallace Jim Dixon **Tournament Scholarship** Peggy Brenden Leanne Campbell-Noonan Gail Dixon Susan Ellingson Susan Freeman Mary Freppert Dawn & Michael Georgieff Katie Gesensway Catherine Harvanko Karen Hollaus Joan Madden William & Eleanore Pederson Judy & Larry Peterson John Ryan Kathleen Short Tom Spencer Joan Thomas Susan & David Trudeau Gale Van Buskirk Verena & Pat Van Fleet

Kathy Vogel

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Nguyen Vo Family Scholarship Fund James Bernards Lisa Coolidge Sara Krasny Sharon Larkins Niandong Liu Patricia Mulcahy Nackey Piedrahita Olivia Paradise Jason, Joanne, & Jessie Tschida Sarah & Mark Twedt Nauven & Emi Vo **In-Kind Donations** 3M Open All Iowa Lawn Tennis Club Dana Arnold **Ashland Production** Babolat Jo Baecker Tamsin Barlow Cindy Baune Fulton Kari Bennett Bent Paddle Brewing Company Jen Bertsch Bijoux by cindylou BlackStack Brewing BluGirl Soap Works Susan Bohlke Cynthia Brady Nancy Brown Victoria Burrow Anne Burt Cafe Latte Kevin Cairns Michele Caulfield Tisha Colton Robin Coverdale Davanni's DeGidio's Edina Realty Katie Eggert Naomi Ehara Laurie Ehle Jackson Farley FastSigns Fat Lorenzos Carolyn Glickstein Great Lakes Clothing Brahim Hadj Moussa Sanny Harmes Mary Henke Angela Hilo Julie Hoffer Hotel Intercontinental St. Paul Hyland Hills International Tennis Hall of Fame Jan Kentala Photography Heidi Johnson Wendi Kelly Janet Kolbú Jennifer Lam

Sharon Larkins Rachel LaTour Judy Long Jodi Lorbiecki Mike Lunka Rose Lunka Winnie Lynott Renee Marek Mary Handknit Hats Laurie Meidt Michael Lynne's Tennis Shop Tom & Michele Mingo Minnesota Orchestra Minnesota Twins Minnesota Vikings Minnesota Wild Taia Morlev Lisa & Andrew Mushett Marcie Myers Jane Newman Novart Media Eileen O'Connell-Conzet Park Dental Leah Paul Molly Peterson PikNinja Pickleball **PuzzleWorks** Sonali Rajan Molly Rarig REM5 Virtual Reality Lab RF Moeller Michael Sabatke Sand Valley Golf Resort Clay Sollenberger Solinco Kathy Sommers Levin Stewart Tennis and Life Camp Tennis Warehouse The Egg Roll Queen The Escape Game The History Theatre The New Standards Thumper Pond Resort Total Wine & More Theresa Trollen **USTA National USTA Northern** Verena Van Fleet Yi Vang Nauven Vo Cindy Walz Jen Wenck Western & Southern Open Tooli Wilkins Wilson Sanni Wurst Erin Yang

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Executive Director: Esther Tsai*

Christine Nickels, Ally Baker, Brian Baxter, Ryan Berkas, Coco Bernard, Richard Buckles, Robin Coverdale, Luke Elifson, Jackson Farley, Craig Gordon, Brian Grossman, Brandon Heath, Aaron Holland, Shuman Lee, Judy Long, Mike Lunka, Tessa Lyons, Christian Maki, Isaac McBroom, Grady McHugh, Elizabeth Nye, Viet Pham, Clay Sollenberger, Levin Stewart, David Stingley, Dan Swanson, Mamadou Toure, Nguyen Vo, Niltooli Wilkins

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OUR PARTNERS

Andersen Middle School, Bancroft Elementary, Folwell Elementary, Green Central Freedom School, Her Next Play, InnerCity Tennis, Minneapolis Community Education, Pillsbury United Communities, St. Paul Urban Tennis, Tennis and Life Camps, Urban Academy Charter School, USTA Northern, YWCA Girls Inc.

*Esther Tsai resigned in March 2022; Christine Nickels is the current Executive Director.

A special thank you to Yi Vang for providing many of the photos used in this Annual Report.

